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Regular Meeting Minutes
BOARD OF EDUCATION, DISTRICT 98
June 24, 2021 - 6:30 PM.
Berwyn North District Office
6633 W 16th Street; Berwyn, IL 60402
Phone: 1 312 626 6799 US (Chicago)
Meeting ID: 953 5959 4620
Passcode: 916349

- I. CALL TO ORDER
Meeting began at 6:35 p.m.
- II. ROLL CALL
Members Present: Mounce, Swade, Cuevas, Brown, and Kulis-Kearns Valeriano
Members Absent: Bruno and Paul-Emile
- III. THE PLEDGE OF ALLEGIANCE
The Pledge of Allegiance was led by Board President Mounce.
- IV. COMMUNICATIONS
 - A. Best of Berwyn
Berwyn North School District 98 proudly acknowledged James Z. Richmond for winning 2nd place at the Best of Berwyn. Superintendent, Dr. Michelle Smith and the District 98 Board of Education presented James with a certificate and an Amazon gift card at the June board meeting. The Board and Superintendent wished James much success in his future educational endeavors.
 - B. District Consolidated Plan
Dr. Michelle Smith gave the Board and community the summation of the District Consolidation Plan. Dr. Robert Hubbard broke down the parts of the Consolidation Plan. Board Members felt they needed more time to review the information. This item was tabled to the July Board Meeting.
- V. PUBLIC COMMENT
 - A. Ms. Lori Volin, teacher at Lincoln Middle school communicated to the Board that it would be much appreciated if Board Meetings were still available remotely. Volin also voiced her thoughts on the school uniforms and can see both the pros and the cons for having them. However, wanted to mention that during the pandemic students came to school with hoodies and there were no problems. Wearing hoodies did not affect their learning. Lori ask the Board if they would reconsider removing the ban on hoodies from the student handbook. Ms. Volin was also worried that parents did not receive the link or were unable to complete to the survey. Stated that Lincoln Middle School parents did not receive the link.
 - B. Ms. Holly Striska, teacher at Lincoln Middle School agreed with Ms. Volin in regards to removing the ban on hoodies.
- VI. BOARD COMMENT
 - A. None stated.

VII. CONSENT AGENDA

A. Approval of Minutes

1. Regular Meeting Minutes - 5/27/2021
2. Executive Meeting Minutes - 5/27/2021
3. Special Meeting Minutes 6/17/2021
4. Executive Meeting Minutes 6/17/2021

B. Approval of Personnel

1. New Hires for the 2021-2022 School Year:
 - a. Jessica Garcia, Dual Language Teacher at Prairie Oak Elementary School.
 - b. Lauren Knox, General Education Teacher at Prairie Oak Elementary School.
 - c. Alice Cosajay, Dual Language Teacher at Prairie Oak Elementary School.
 - d. Dana Palermo, Counselor at Lincoln Middle School.
 - e. Mary Beth Arenella, Home School Community Liaison at District Office.
2. Leaves:
3. Reassignments:
 - a. Rachel Cline, ELA 6th Grade Teacher at Lincoln Middle School to Curriculum Specialist at District Office for the 2021-2022 School Year.
 - b. Emily Szymczak, ESL Teacher at Lincoln Middle School to EL Instructional Specialist at District Office for the 2021-2022 School Year.
 - c. Sara Tlusty, Special Education Teacher at Lincoln Middle School to Special Education Specialist for the 2021-2022 School Year.
 - d. Teresa Kochan-Castro, Instructional Specialist at Prairie Oak Elementary School to PBI Specialist for the 2021-2022 School Year.
 - e. Shannon Stevlic, 4th Grade Teacher at Prairie Oak Elementary School to Reading Interventionist for the 2021-2022 School Year.
4. Resignations:
 - a. William Jacklin, Physical Education/Health Teacher at Lincoln Middle School has submitted a Letter of Resignation effective June 15, 2021.
 - b. Alyssa Fralich, 6th Grade Science Teacher at Lincoln Middle School has submitted a Letter of Resignation effective June 8, 2021.
 - c. Cynthia Saavedra, 1st Grade Dual Language Teacher at Prairie Oak Elementary School has submitted a Letter of Resignation effective June 28, 2021.
5. Terminations:

C. Approval of Authorization of next month's payroll:

1. Approval of Invoices – \$ 1,680,952.01.
2. Approval of Monthly Payroll – \$ 4,548,941.31.
3. Approval of Authorization of next month's payroll – July

APPROVAL OF ITEMS ON THE CONSENT AGENDA

Member Cuevas moved and was seconded by Member Brown that the Board approve the following items listed on the Consent Agenda: Approval of; Minutes: Items A 1-4, Personnel: Items B 1-5, and Finance: Items C 1-3 as submitted.

ROLL CALL:

Ayes: Swade, Cuevas, Brown, Kulis-Kearns Valeriano, and Mounce

VIII. ACTION ITEMS

A. Approval of Timeclock Proposal

APPROVAL OF TIMECLOCK PROPOSAL

Member Cuevas moved and was seconded by Member Mounce that the Board approve the Timeclock Proposal.

ROLL CALL:

Ayes: Swade, Cuevas, Brown, Kulis-Kearns Valeriano, and Mounce

B. Approval of the District Consolidation Plan

APPROVAL OF THE DISTRICT CONSOLIDATION PLAN

This item was tabled to the July Board Meeting.

C. Approval of Annual Review of Closed Meeting Minutes

APPROVAL OF ANNUAL REVIEW OF CLOSED MEETING MINUTES

Member Cuevas moved and was seconded by Member Swade that the Board approve the Annual Review of Closed Meeting Minutes and that the Minutes remain closed.

ROLL CALL:

Ayes: Swade, Cuevas, Brown, Kulis-Kearns Valeriano, and Mounce

IX. INFORMATION AND REPORTS

A. Financial Auditor's Request for Annual Submission:

Regina Johnson, Chief School Business Official, communicated to the Board that annually our auditing firm follows a standard process that involves board members participation. Within a few weeks, you will receive mail from Gassensmith & Michalesko, Ltd., Certified Public Accountants, please complete the requested documents, and return them in the self-addressed envelope. This is required of all board members.

B. Monthly Fund Report

Regina Johnson, Chief School Business Official presented the Monthly Fund Report to the Board and community.

C. FOIA:

A FOIA request was submitted on June 10, 2021, from the Product Analyst Team (info@publiccontractors.com) requesting a Public Records Request for the Berwyn North School District 98 staff information. This request asked for specific information including name, title, position, department, phone #, extension, email, and location. The request was fulfilled on June 14, 2021.

D. Policies First Read:

1. 1:10 School District Legal Status
2. 1:20 District Organization, Operation, and Cooperative Agreements
3. 1:30 School District Philosophy
4. 2:10 School District Governance
5. 2:30 School District Elections
6. 2:130 Board-Superintendent Relationship
7. 2:240 Board Policy Development
8. 2:120-E1 Exhibit-Guidelines for Serving as Mentor to a New Board of Education Member
9. 2:120-E2 Exhibit-Website Listing of Development and Training Completed by Board Members
10. 2:220-E4 Exhibit-Open Meeting Minutes
11. 2:220-E7 Exhibit-Access to Close Meeting Minutes and Verbatim Recordings
12. 3:30 Chain of Command
13. 5:10 Equal Employment Opportunity and Minority Recruitment
14. 6:100 Using Animals in the Educational Program
15. 6:170 Title I Programs
16. 7:220 Bus Conduct
17. 7:230 Misconduct by Students with Disabilities

X. CALENDAR OF EVENTS

A. Upcoming Events

July 29

BOE Meeting - Prairie Oak Elementary School - 6:30 p.m.

August 26

BOE Meeting - Prairie Oak Elementary School - 6:30 p.m.

September 30

BOE Meeting - Prairie Oak Elementary School - 6:30 p.m.

XI. PUBLIC COMMENT

A. None stated.

XII. BOARD COMMENT

A. None stated.

XIII. ADJOURNMENT MOTION TO EXECUTIVE SESSION

Member Cuevas moved and was seconded by member Brown that the Regular Meeting of the District 98 School Board of Education adjourn to Executive Session at 7:42 p.m., Thursday, June 24, 2021 for the purpose of discussing the following items:

1. The appointment, employment, compensation, discipline, performance, or dismissal of specific employees of the public body or legal counsel for the public body, including hearing testimony on a complaint lodged against an employee of the public body or against legal counsel for the public body to determine its validity. 5ILCS 120/2(c) (1).
2. Litigation, when an action against, affecting or on behalf of the particular public body has been filed and is pending before a court or administrative tribunal, or when the public body finds that an action is probable or imminent, in which case the basis for

- the finding must be recorded and entered into the minutes of The closed meeting; 5 ILCS 120/2(c)(11).
3. Collective negotiating matters between the public body and its employees or their representatives, or deliberations concerning salary schedules for one or more classes of employees. 5 ILCS 120/2(c)(2).
 4. The purchase or lease of real property for the use of the public body, including meetings held for the purpose of discussing whether a particular parcel should be acquired. 5 ILCS 120/2(c)(5)
 5. Discussion of minutes of meetings lawfully closed, whether for purposes of approval by the body of the minutes or semi-annual review of the minutes as mandated by Section 2.06. 5 ILCS 120/2(c)(21).

ROLL CALL:

Ayes: Swade, Cuevas, Brown, Kulis-Kearns Valeriano, and Mounce

MOTION TO RECONVENE IN REGULAR SESSION

Member Cuevas moved and was seconded by Member Brown that the Regular Meeting of the District 98 Board of Education reconvenes from Executive Session at 9:26 p.m., Thursday, June 24, 2021.

ROLL CALL:

Ayes: Swade, Cuevas, Brown, Kulis-Kearns Valeriano, and Mounce

MOTION TO REVISE THE RAISE FOR THE CHIEF SCHOOL BUSINESS OFFICIAL AND DIRECTOR OF EL TO 3%

Member Brown moved and was seconded by Member Mounce that the Board approved the Motion to Revise the Raise for the Chief School Business Official and Director of EL to 3%.

ROLL CALL:

Ayes: Swade, Brown, and Mounce
Nays: Cuevas and Kulis-Kearns Valeriano

XIV. NEW BUSINESS

A. None stated.

XV. OLD BUSINESS

A. None stated.

XVI. ADJOURNMENT

MOTION TO ADJOURN

Member Cuevas moved and was seconded by Member Brown that the Regular Meeting of the District 98 School Board of Education, adjourn at 9:29 p.m., Thursday, August 27, 2020.

ROLL CALL:

Ayes: Swade, Cuevas, Brown, Kulis-Kearns Valeriano, and Mounce.

Dr. Michelle Smith, Secretary

Adam R. Mounce, President

Jessica Ibarra

Visitors:

In Person: James Richmond and Dianah Richmond

Video Conference Participants: 13