



*Dedicated to achieving
Personal, academic and civic
Potential.*

Regular Meeting
BOARD OF EDUCATION, DISTRICT 98
September 24, 2020 - 6:30 PM.
Berwyn North District Office
6633 W 16th Street; Berwyn, IL 60402
+1 312 626 6799 US (Chicago)
Meeting ID: 927 8289 3441#
Passcode: 613656

- I. CALL TO ORDER
- II. ROLL CALL
- III. PLEDGE OF ALLEGIANCE:
- IV. COMMUNICATIONS
 - A. District 98 Position Surrounding Black Lives Matter:
- V. PUBLIC COMMENT
- VI. PUBLIC HEARING
- VII. BOARD COMMENT
- VIII. CONSENT AGENDA
 - A. Approval of Minutes
 - 1. Regular Meeting Minutes: 8/27/2020
 - 2. Executive Meeting Minutes: 8/27/2020
 - B. Approval of Personnel
 - 1. New Hires:
 - 2. Resignations:
 - 3. Intent to Retire:
 - 4. Leaves:
 - 5. Reassignments:
 - C. Approval of Authorization of next month's payroll
 - 1. Approval of Invoices
 - 2. Approval of Monthly Payroll
 - 3. Approval of Authorization of next month's payroll
- IX. ACTION ITEMS
 - A. Adoption of the Fiscal Year 2020-2021 Budget
 - B. Approval to Accept Bids for the Rooftop Unit for the Lincoln Middle School Commons
 - C. Approval to Update the Schedule of Regular Board Meetings
 - D. Approval of Settlement Agreement with Former Employee C. McCabe
 - E. Approval of Board Policies - Second Read
 - 1. 2:260 Uniform Grievance Procedure
 - 2. 2:265 Title IX Sexual Harassment Grievance Procedure
 - 3. 5:10 Equal Employment Opportunity and Minority Recruitment
 - 4. 5:20 Workplace Harassment Prohibited
 - 5. 5:100 Staff Development Program
 - 6. 5:220 Substitute Teachers
 - 7. 5:330 Sick Days, Vacations, Holidays, and Leaves
 - 8. 7:10 Equal Educational Opportunities
 - 9. 7:20 Harassment of Students Prohibited
 - 10. 7:180 Prevention of and Response to Bullying, Intimidation, and Harassment
 - 11. 7:185 Teen Dating Violence Prohibited

X. INFORMATION AND REPORTS

- A. Monthly Fund Report
- B. Certified Staff Salaries and Benefits for 2020-2021
- C. IMRF Employee Compensation Package - \$75,000.00 and Over
- D. FOIA Requests

XI. Calendar of Events

A. Upcoming Events

September 25

1/2 day School Improvement Plan Day

October 12

Columbus Day - No Attendance

October 29

BOE Meeting - District Office - 6:30 p.m.

Halloween Family Fun Night - Jefferson - 6:00 p.m. - 7:00 p.m.

October 30

End of First Quarter

XII. PUBLIC COMMENT

XIII. BOARD COMMENT

XIV. EXECUTIVE SESSION WITH POSSIBLE ACTION TO FOLLOW

A. OPEN MEETINGS ACT EXCEPTIONS - CLOSED MEETINGS

1. The appointment, employment, compensation, discipline, performance, or dismissal of specific employees of the public body or legal counsel for the public body, including hearing testimony on a complaint lodged against an employee of the public body or against legal counsel for the public body to determine its validity. However, a meeting to consider an increase in compensation to a specific employee of a public body that is subject to the Local Government Wage Increase, Transparency Act may not be closed and shall be open to the public and posted and held in accordance with this Act. 5 ILCS 120/2(c)(1).
2. Collective negotiating matters between the public body and its employees or their representatives, or deliberations concerning salary schedules for one or more classes of employees. 5 ILCS 120/2(c)(2).
3. The purchase or lease of real property for the use of the public body, including meetings held for the purpose of discussing whether a particular parcel should be acquired. 5 ILCS 120/2(c)(5)
4. Security procedures, school building safety, and security, and the use of personnel and equipment to respond to an actual, threatened, or a reasonably potential danger to the safety of employees, students, staff, the public, or public property. 5 ILCS 120/2 (c)(8)
5. Litigation, when an action against, affecting or on behalf of the particular public body has been filed and is pending before a court or administrative tribunal, or when the public body finds that an action is probable or imminent, in which case the basis for the finding must be recorded and entered into the minutes of The closed meeting; 5 ILCS 120/2(c)(11).

XV. NEW BUSINESS

XVI. ADJOURNMENT